## VILLAGE OF RUSHVILLE

## RECORD OF ORDINANCE

Ordinance # 19-2024

Date Passed: 10-10-24

AN ORDINANCE CREATING PAY RATES FOR HOURLY EMPLOYEES IN THE VILLAGE OF RUSHVILLE FOR 2025 AND ABOLISH ORDINANCE 34-2023.

WHEREAS, it is the responsibility of Council to authorize and fund hourly employee positions in the Village, and

WHEREAS, Council wishes to establish pay rates for Village employees for 2025:

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF RUSHVILLE, FAIRFIELD COUNTY, STATE OF OHIO:

Section 1. The Council of the Village of Rushville creates the pay rates for the Village hourly employees (not including officers or elected officials).

Section 2. Village pay periods for each hourly position included in the chart provided in Section 3 shall commence on the first Sunday following the effective date of this ordinance. The pay period shall be every 2 weeks or ten business/work days.

Section 3. The Village shall use the following pay rates for hourly employees in 2025.

## Rate for New Hires:

General Maintenance:

\$21.00 per hour

Intern

\$16.00 per hour

Rate for Current Employees:

General Maintenance

\$22.00 per hour

Village Administrator

\$27.00 per hour

Fiscal Officer/Billing/Assistant.... \$26.00 per hour

## Section 4. Paid Personal Days

The Village Administrator will receive 30 hours of paid personal days per year. The Fiscal Officer will receive 30 hours of paid personal days per year. Maintenance Workers will receive 20 hours of paid personal days per year

Section 5. Nothing in this ordinance shall be construed to create in any way a contractual obligation of employment. Employment with the Village is "at will."

Section 6. Upon enactment of this Ordinance, Ordinance 34-2023 shall be abolished in its entirety. The repeal of this ordinance shall not affect in any way an existing employee's continuity of service or benefits otherwise accrued as of the effective date of this ordinance

First Reading: 8-9-34

Second Reading: 9-12- 24

Final Reading: 10- 10. 24

Date Passed: 10.10-24

John Burge, Mayor

Cindy Lewis, Clerk Treasure

Approved as to Form:

Jon M. Browning Village Solicitor