

VILLAGE OF RUSHVILLE

RECORD OF ORDINANCE

Ordinance # *17-2022*

Date Passed: *11-14-2022*

AN ORDINANCE CREATING PAY RATES FOR HOURLY EMPLOYEES IN THE VILLAGE OF RUSHVILLE FOR 2023 AND DECLARING AN EMERGENCY.

WHEREAS, it is the responsibility of Council to authorize and fund hourly employee positions in the Village, and

WHEREAS, Council wishes to establish pay rates for Village employees for 2023:

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF RUSHVILLE, FAIRFIELD COUNTY, STATE OF OHIO:

Section 1. The Council of the Village of Rushville creates the pay rates for the Village hourly employees (not including officers or elected officials).

Section 2. Village pay periods for each hourly position included in the chart provided in Section 3 shall commence on the first Sunday following the effective date of this ordinance.

Section 3. The Village shall use the following pay rates for hourly employees in 2023.

Maximum Pay for New Hires:

| | |
|---------------------------------|---------------|
| General Maintenance Worker | \$18.00/ hour |
| Meter Readers | \$14.00/hour |
| Part-time Intern/Seasonal Staff | \$10.00/hour |

Pay Rates for Current Employees:

| | |
|----------------------------|--------------|
| General Maintenance Worker | \$18.90/hour |
| Meter Readers | \$15.00/hour |

Section 4. Nothing in this ordinance shall be construed to create in any way a contractual obligation of employment. Employment with the Village is "at will."


Section 6. Upon enactment of this Ordinance, Ordinance 13-2021 shall be repealed in its entirety. The repeal of this ordinance shall not affect in any way an existing employee's continuity of service or benefits otherwise accrued as of the effective date of this ordinance.

Section 7. This ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare of the village, in that the Village immediately requires competent administrative and maintenance employees, and that economic factors compounded by the Covid-19 pandemic now require the village to offer substantially higher pay to recruit and retain competent employees, and the increase in pay must be adopted as quickly as possible to ensure continuing operations of village services and to comply with state law in order for the village to legally make appropriations. This ordinance shall be in force and effect upon signature of the Mayor..

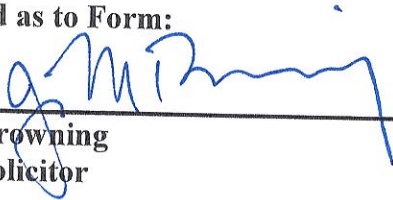
Date Passed:



Paul Norby, Mayor


Cindy Lewis, Clerk/Treasurer

Approved as to Form:



**Jon M. Browning
Village Solicitor**